



# SAP

## C\_THR97\_1911 Exam

**SAP Certified Application Associate - SAP SuccessFactors Onboarding 2.0 Q4/2019**  
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## Version: 4.0

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### Question: 1

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What are some of the steps that can be added to a process using the Process Variant Manager?  
3 Correct ANS:

- A. New Hire Verification
- B. Create New Hire Tasks
- C. Additional on boarding Data Collection
- D. New Employee
- E. Document Flow

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**Answer: B C E**

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### Question: 2

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What are some of the preconfigured email templates?  
2 correct ANS:

- A. (OFB) Announcement of the termination of Employee Template
- B. (ONB) New Buddy Assignment Template
- C. (ONB) Manager Meeting Notification Template
- D. (ONB) Nudge Assignment Template

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**Answer: B D**

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### Question: 3

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What are the business rules available in Email Services?  
2 correct Ans:

- A. Select Email Message Locale
- B. Email Services Category
- C. Manage Email Template
- D. Filter Email Template

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**Answer: A D**

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### Question: 4

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How can you implement Offboarding 2.0 within the SAP SuccessFactors HCM Suite?

2 correct Ans:

- A. Stand Alone
- B. Without EC being Enabled
- C. Only with RCM enabled
- D. Together with ONB2.0

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**Answer: A D**

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**Question: 5**

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Which of the following document signature placeholders can you include to maintain a document signature on a document template?

- A. Manager document signature placeholder
- B. Employee document signature placeholder
- C. Employee and HR admin document signature placeholder
- D. Employee and Manager document signature placeholder

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**Answer: D**

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