SAP

C_THR96_2211 Exam

Certified Application Associate - SAP SuccessFactors Workforce Analytics Technical Consultant 2H/2022

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Version: 4.0

Question: 1

What is included in a Fact table? Note: There are 2 correct answers to this question.

A. Only the most recent data change
B. Employee details
C. Hierarchy structure
D. IDs to link to dimension tables

Answer: B, D

Question: 2

Which of the following is configurable and can only be implemented by SAP admin users in the Technical Services team? Note: There are 2 correct answers to this question.

A. Calculated Columns (Calculated Columns screen)
B. Custom Measures
C. Custom Dimensions
D. Calculated Columns (Tables and Columns screen)

Answer: A, B

Question: 3

What tool on the WFA on HANA Data Factory home page do you use to configure measure and dimension combinations?

A. Dimensions
B. Dimension Editor
C. Measure/Dimension Arrangement
D. Measures

Answer: C

Question: 4

What is the correct order of phases in the SAP SuccessFactors Workforce Analytics implementation

timeline?

A. Prepare Explore Realize Deploy
B. Prepare Explore Deploy Realize
C. Discover Prepare Realize Deploy
D. Discover Explore Deploy Realize

Answer: A

Question: 5

What block in SAP SuccessFactors Employee Central contains both the person-ID and the user-ID fields?

A. Person Information
B. Employment Information
C. Biographical Information
D. Job Information

Answer: B

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