



SAP

C_THR88_1905 Exam

**SAP Certified Application Associate - SAP SuccessFactors
Learning Management Q2/2019 Exam**

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Version: 8.0

Question: 1

Which of the following Automatic Process Modules (APMs) can generate notifications to users about upcoming responsibilities?

There are 3 correct answers to this question.

Response:

- A. Learning Expiration APM
- B. Item Scheduling Demand APM
- C. Reset Online item APM
- D. Scheduled Offering Delivery APM
- E. Learning Plan Notification APM

Answer: A D E

Question: 2

Which fields are required in the data file when importing users into SuccessFactors Learning from SuccessFactors HCM?

There are 2 correct answers to this question.

Response:

- A. USERID
- B. STATUS
- C. JOBCODE
- D. LASTNAME

Answer: A B

Question: 3

What type of job do you need to set up in provisioning to synchronize competency data from SuccessFactors HCM to SuccessFactors Learning?

Please choose the correct answer.

Response:

- A. Sync Position Model with Employee data
- B. Synchronize Business Configuration
- C. Export
- D. Import

Answer: B

Question: 4

Your customer would like to update user accounts in SuccessFactors Learning with a new supervisor hierarchy. What field in the user connector allows you to add and update the employee's primary supervisor?

Please choose the correct answer.

Response:

- A. REMOVE_ALT_SUPERI
- B. STUDJD
- C. ALT_SUPER1
- D. SUPER

Answer: D

Question: 5

What would you define to set up the administrator access to SuccessFactors learning entities in a hierarchical structure?

Please choose the correct answer.

Response:

- A. Top level domains and sub domains
- B. Region structure
- C. Organization structure
- D. Supervisor hierarchy

Answer: A

Question: 6

Which workflow in the System Administration category is required in each Admin role that needs to run reports?

Please choose the correct answer.

Response:

- A. Run Unpublished Reports
- B. View all Configuration Report
- C. View User Reports
- D. View User Background Job

Answer: D

Question: 7

Your customer requires that managers are notified when their employees successfully complete items. Where in Configuration is this setting enabled?

Please choose the correct answer.

Response:

- A. Notification Syntax
- B. User Settings -> Learning Plan Notification Settings
- C. Notification templates
- D. Global Variables -> Mail -> Send Notification From

Answer: B

Question: 8

Your customer's sales department is being migrated to SuccessFactors Learning. As part of the migration, the learning history for each sales associate will be migrated in to the system.

Which of the following entities must exist in SuccessFactors learning before you run the Learning history connector?

There are 3 correct answers to this question.

Response:

- A. All completion statuses
- B. All items
- C. All revision numbers
- D. All instructor accounts
- E. All user accounts

Answer: ABE

Question: 9

How can you modify a notification template? There are 2 correct answers to this question. Response:

- A. By adding notification recipients
- B. By adding a new syntax tag
- C. By replacing a label with a free text
- D. By adding HTML tags

Answer: B D

Question: 10

The user information from SuccessFactors HCM will be downloaded to a file that the SuccessFactors Learning connectors will use.

What file naming convention must be used to set up this job?

Please choose the correct answer.

Response:

- A. user_data_XXX.txt, where XXX is the tenant ID
- B. Employee_data.csv
- C. user_data.txt
- D. XXX user data.txt, where XXX is the tenant ID

Answer: A

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