



SAP

C_HRHPC_1911 Exam

SAP Certified Application Associate - SAP SuccessFactors for Employee Central Payroll Exam

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Version: 1.0

Question: 1

What happens to the data replication proxy object after successful replication?

- A. The object status is updated to Successful.
- B. The object status is updated to In Sync.
- C. The object is locked.
- D. The object is deleted.

Answer: B

Question: 2

What configuration must you performing Employee Central Payroll for the type replication?

- A. Allow overlapping time constraints.
- B. Permit attendances/absences to be recorded with clock times.
- C. Enable quota deductions.
- D. Disable input checks.

Answer: B C

Question: 3

Where do you configure parameter types and variants for functions (for example, Simulate Posting) in the Payroll Control Center?

- A. Define Process Step Template
- B. Define Process Types
- C. Define Policy Types
- D. Define Process Template

Answer: A

Question: 4

Which of the following sections of data are entered during the hiring of a new employee?

- A. Job Information
- B. Compensation Information
- C. Personal Information
- D. Person Info

E. Payment Information

Answer: ABC

Question: 5

How many characters can the external code for a cost center have when you replicate employee data from Employee Central to Employee Central Payroll?

- A. 10
- B. 20
- C. 80
- D. 40

Answer: D

Question: 6

The payroll manager initiated a payroll process in the Payroll Control Center, but the process never started. What do you check to troubleshoot this issue?

- A. Verify Declustered Results
- B. Daemon Background Jobs
- C. Production Payroll Configuration
- D. Run Payroll Validation

Answer: B

Question: 7

Which tool would you use to create a group that can be used to identify all payroll managers in the system for the purposes of authorization

- A. Manage Permission Groups
- B. View User Permission
- C. Manage Permission Roles
- D. Manage Role-Based Permission Access

Answer: C D

Question: 8

What are some required configurations before you can implement Employee Central to Employee Central Payroll (ECP) integration? Note: There are THREE correct answers for this Question

- A. Define Payroll policies in the Payroll Control Center

- B. Ensure that access to update provisioning settings for the time off is available
- C. Ensure that administration access to Employee Central tenant is available
- D. Ensure that ECP is at least on support package 26
- E. Ensure that access to update provisioning settings for ECP is available

Answer: ACE

Question: 9

Why is the Kronos batch number stored in the Interface table for EE remuneration info (PTEX2010) and in the employee remuneration info (PA2010)?

- A. To allow specific batches to be imported into CATS
- B. To allow for easy reversal/deletion of transactions
- C. To facilitate import into Employee Central time sheets
- D. To identify transactions from a specific period

Answer: B C

Question: 10

When you configure the Work Schedules for the Employee Central custom field, which HRIS element must you use?

- A. jobInfo
- B. paymentInfo
- C. imInfo
- D. emailInfo

Answer: C

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