

# SAP

## C\_HRHFC\_2105 Exam

**Certified Application Associate - SAP SuccessFactors Full  
Cloud/Core Hybrid 1H/2021**



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## Version: 4.0

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### Question: 1

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Which of the following segments are filtered out, when the Compound Employee API query is executed with filter parameter suppressUnwantedGlobalInfo? Note: There are 3 correct answers to this question.

- A. dependent\_information(dependent\_personal\_information)
- B. personal\_information
- C. employment\_information
- D. job\_information
- E. national\_id\_card

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**Answer: A, B,E**

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### Question: 2

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What data Web service must be configured for employee data replication using Business Integration Builder in SOAMANAGER?

- A. EmployeeMasterDataAndOrgAssignmentBundleReplicationRequestIn
- B. EmployeeMasterDataReplicationRequestIn
- C. Employee MasterData Bundle ReplificationRequestIn
- D. EmployeeOrganisationalAssignmentReplicationRequest\_In

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**Answer: B**

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Answer:

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### Question: 3

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What fields are filterable in the EmpEmployment and PerPerson OData APIs?

- A. custom-string1 - custom-string3
- B. custom-string1 - custom-string 20
- C. custom-date1 - custom-date2
- D. custom-date1 - custom-date3

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**Answer: A**

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### Question: 4

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Position management is active in SAP SuccessFactors Employee Central and the customer wants to replicate the same positions to SAP ERP. Which switch needs to be activated in the SAP ERP system?

- A. SFSFI OANSS
- B. SFSFI PMACT
- C. SFSFI SPO MP
- D. SFSFI SBSER

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**Answer: B**

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**Question: 5**

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You want to display the SAP ERP employee data in SAP SuccessFactors. How can you integrate the SAP ERP user interface with SAP Success Factors? Note: There are 3 correct answers to this question.

- A. Role-based UI integration
- B. Integration Center
- C. UI mashup integration
- D. Homepage tile integration
- E. Custom navigation link

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**Answer: C, D, E**

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