



SAP

C_HR890_21 Exam

Certified Application Associate - SAP Commissions

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Question: 1

Which of the following are valid Pipeline mode types? Note: There are 3 correct answers to this question.

- A. Process all transactions for new and modified positions
- B. Specific Position Groups
- C. Process all transactions for all positions
- D. Reverse all transactions for all positions
- E. Specific position

Answer: A, C, E

Question: 2

Under which of the following circumstances would you create a Rate Table instead of a Lookup Table?

- A. If you are using step commission
- B. If you are using a Variable
- C. If you need to derive a rate from a formula
- D. If the resulting unit type must be a percent

Answer: A

Question: 3

Which of the following are characteristics of Calendars? Note: There are 2 correct answers to this question.

- A. You can have two rules with the same name, as long as they are on different Calendars.
- B. You can change the dates of a period after a Pipeline has been run without causing a disconnect in the results.
- C. Leaf periods on a Calendar CANNOT contain gaps or overlap.
- D. You CANNOT delete a period once a Pipeline has been run for that period.

Answer: C, D

Question: 4

Which of the following features of SAP Commissions contribute to upholding data privacy regulations?

Note: There are 2 correct answers to this question.

- A. Block an individual position from a purge.
- B. Automatically purge customer data.
- C. Set the retention period for purge jobs.
- D. Block an individual participant from a purge.

Answer: C, D

Question: 5

What are some characteristics of a position? Note: There are 2 correct answers to this question.

- A. A position name does NOT have to be unique.
- B. A participant can have multiple positions at a given time.
- C. A position CANNOT have multiple participants at a given time.
- D. A position CANNOT be reused.

Answer: B, C

Question: 6

What is the purpose of a primary measurement rule?

- A. To calculate monthly attainment
- B. To allocate classified transaction data
- C. To aggregate a position assignment's credits
- D. To determine the deposit amount

Answer: C

Question: 7

When creating an Incentive Rule that calculates a commission that accelerates when a payee reaches 100% attainment, which of the following objects should you use to reference the commission rate?

- A. A Rate Table Variable
- B. A Fixed Value
- C. A Rate Table
- D. A Fixed Value Variable

Answer: C

Question: 8

For which objects can you create a Variable? Note: There are 3 correct answers to this question.

- A. Rate Table
- B. Lookup Table
- C. Classifier
- D. Territory
- E. Formula

Answer: A, B, D

Question: 9

Which rule types are executed during the Reward stage? Note: There are 3 correct answers to this question.

- A. Incentive
- B. Credit
- C. Primary measurement
- D. Secondary measurement
- E. Deposit

Answer: A, D, E

Question: 10

You are configuring SAP Commissions to allow single sign-on. Which of the following authentication settings should you use?

- A. Enable the Require Authentication for Proxy Log-in setting.
- B. Enable the Usernames are Case-Sensitive on Login Page setting.
- C. Enable the Allow Users to Change Password setting.
- D. Disable the Allow Users to Change Password setting.

Answer: A

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