

## **Oracle**

1Z0-973 Exam

**Oracle Benefits Cloud 2017 Implementation Essentials** 

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## Version: 6.0

Question: 1			
Which is NOT a valid type of lif	e event?		
A. Explicit			
B. Temporal			
C. Scheduled			
D. Unrestricted			
E. Restricted			
			Answer: E
https://docs.oracle.com/cloud	/farel12/globalcs gs/FAC	CMB/FACMB1479	189.htm#FACMB1229710
Question: 2			
XX Life insurance plan has two 2 enrolls a dependent aged 18 How do you define a benefit control of the and configure and config	or less. onfiguration for these two one with age as 21 or al gure these two derived fa orofile to Create an eligibility profile to ile at Option 2. Create an eligibility profile to XX is. One with age as 21 or	o options? bove and a second actors under the extended the extended the extended the extended to the extended the extended to	nd with age 18 or less. Create eligibility profile. Then attach Insurance Plan the derived factor under the e plan at Option 1, and then the derived factor under the lan.
			Answer: D
Question: 3			
An organization has a schedule	ed open period for Life In	surance plan fror	n January 1st to the 31st. The

An organization has a scheduled open period for Life Insurance plan from January 1st to the 31st. The important dates defined while configuring the scheduled open life event are:

- 1) Enrollment Period Start Date January 1, 201/
- 2) Enrollment Period End Date January 31, 2017
- 3) Assign Defaults Date January 31, 2017
- 4) Assigned Life Event Date January 15, 2017

**Answer: D** 

5) Coverage Start Date - Latest of elections, event or notified The batch process to assign the open life event was run effective December 28, 2016. An employee makes an election on January 22, 2017. What is the coverage start date for this employee? A. January 15, 2017 B. December 28, 2016 C. January 31, 2017 D. January 22, 2017 Answer: C Question: 4 What are the number of train stops available in the Benefits Enrollment self-service page for plan/program enrollment? A. 5 B. 7 C. The number of train stops can be configured. D. 6 Answer: C **Question: 5** Which is NOT a derived factor type? A. Hours Worked B. Full-Time Equivalent C. Compensation D. Grade

https://fusionhelp.oracle.com/fscmUI/topic/TopicId\_P\_97785F9989D66DC3E040D30A688159C5

#### **Question: 6**

The reinstatement rule enables you to restore elections during which two events?

- A. The open event was backed out by the administrator from the Benefits Service Center.
- B. The intervening life event activated the open event.
- C. An intervening life event backed out the open event.
- D. The open event was accidentally backed out.

Answer:	CD

https://docs.oracle.com/cd/E51367\_01/globalop\_gs/FACMB/F1420689AN14307.htm

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