Oracle

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Oracle Time and Labor Cloud 2022 Implementation Professional

QUESTION & ANSWERS

Question: 1

What time card criteria can you run with the Mass Submit and Approve Time Card process?

A. Date Range, Person Name, Group Name, Approver Name, Location, Department

B. Date Range, Person Name, Group Name, and Time Card Status

C. Date Range, Person Name, Person Number, Group Name, and Time Card Status, Approver Name

D. Date Range, Person Name, Person Number, Group Name, and Time Card Status

Answer: B

Question: 2

You need to configure a Time Card Layout for your customer that includes dependent Payroll Time Type attributes for input values.
What process must you run to create these dependent attributes?

A. the Generate Time Cards process

B. the Load Time Card process

C. the Generate Data Dictionary process

D. the Time Events process

E. the Time Card Synchronization process

Answer: C

Explanation/Reference:

Reference
https://docs.oracle.com/cloud/r13_update17b/globalcs_gs/FAITL/FAITL2508588.htm#FAITL2233368

Question: 3

How would you enable a weekly overtime calculation on a bi-weekly time card so that on the eighth day of the time card, the overtime calculation is reset?

A. You would use a weekly repeating period for the time calculation rules and define a weekly repeating period for the time entry layout. When creating the weekly overtime rule, you would need to copy and customize the WFM_THRESHOLD_TIME_CALCULATION_RULE_AP formula to reset the total after seven days.

B. You would use a bi-weekly repeating period for the time calculation rules and define a bi-weekly repeating period for

the time entry layout. When creating the weekly overtime rule, you would need to copy and customize the WFM_THRESHOLD_TIME_CALCULATION_RULE_AP formula to reset the total after seven days.

C. This is not possible so you will not do anything.

D. You would use a weekly repeating period for the time calculation rules and define a bi-weekly repeating period for the time entry layout. When creating the weekly overtime rule, you would need to copy and customize the WFM_THRESHOLD_TIME_CALCULATION_RULE_AP formula to reset the total after seven days.

Answer: A

Question: 4

While configuring a time calculation rule template, what rule classification options are available the sub-type purpose of the template?

A. Distribution Rule, Shift Premium, Threshold, Weekly Premium, Work Time Directive, Variance

B. Distribution Rule, Meal or Break, Rounding, Shift Premium, Threshold, Weekly Premium

C. Distribution Rule, Meal or Break, Shift Premium, Threshold, Weekly Premium, Variance

D. Distribution Rule, Meal or Break, Rounding, Shift Premium, Threshold, Work Time Directive

Answer: C

Question: 5

Which option will not enhance the reusability of a Time Calculation Rule template when defining rules?

A. Rule Template Definition > Summation Level

B. Rule Template Outputs > User Defined Output Sources

C. Rule Template Definition > Time Card Events That Trigger Rule option

D. Rule Template Parameters > Formula Parameters types

E. Rule Template Definition > Reporting Level

Answer: B

Question: 6

What is the correct sequence of steps that you should perform to set multiple time attributes for different user groups?

A. Configure the time attributes the rule to the TER Rule Set and then to the worker via the appropriate pro> Define a custom value set > Define the single-attribute time card field > Assign to a layout set >Assign to the time entry profile.

B. Configure the time attributes > Define the single-attribute time card field > Assign to the time entry profile.

C. Configure the time attributes > Define the multiple-attribute time card filed > Assign to the time entry profile.

D. Configure the time attributes > Define the multiple-attribute time card filed > Assign to a layout set > Assign to the time entry profile.

Answer: C

Question: 7

Which statement is true about the business processes that Oracle HCM Cloud Time and Labor provides?

A. Data entry clerks can key in batches of paper time cards and submit the batch.

B. Workers can create more than one time card for a given period.

C. Time cards can be created for a monthly period.

D. Workers can enter time against the various projects that they have worked on.

E. Managers have the ability to create time cards from templates.

Answer: D

Question: 8

You are setting up a scheduler profile for a manager, but you cannot find this manager in the Group Manager list.
What are three reasons for this?

A. This manager is not identified as a Line Manager in his HR record.

B. This manager's hire date is later than the scheduler profile effective start date.

C. You didn't run the Refresh Manager Hierarchy job.